



July 23, 2020

Dear Sir/Madam:

On July 10, 2020, State Bar of Texas President, Larry McDougal, posted on social media a divisive comment concerning a poll worker wearing a “Black Lives Matter” t-shirt. This post served as a catalyst leading to revelations of unacceptable past social media posts and rhetoric by Mr. McDougal.

In response to the posts and actions and/or lack of actions taken by Mr. McDougal since July 10, 2020, the Board of Directors of the Mexican-American Bar Association of San Antonio (MABA-SA) called a special meeting on July 23, 2020.

Noting the African American Lawyers Section of the State Bar of Texas' recent *Call to Action* requesting a formal apology by Mr. McDougal as well as implementation of a number of policies within the State Bar, an overwhelming majority of members in MABA-SA's special meeting voted to endorse and affirm the African American Lawyers Section of the State Bar of Texas' *Call to Action* issued to Mr. McDougal.

Because of Mr. McDougal's conduct, the State Bar of Texas, which represents all licensed attorneys in the State of Texas, is now caught up in debate, distraction, and resentment over insensitive, offensive, and divisive statements made by its own President.

MABA-SA believes in the dignity and respect of all human beings and expects our State Bar leadership to have that same commitment.

Sincerely yours,

---

Ted Santos, President